

Herbert Seuling

Member of the Supervisory Board (flatexDEGIRO AG)

In 1983 Herbert Seuling completed his studies in business administration at the University of Bamberg and began his professional career in tax consultancy. In 1987 he was appointed as a tax consultant. In 1993 he joined Dr. Mehnert und Seuling Steuerberatungsgesellschaft as managing director and in 1997 he was the founder of C.P.A. Dr. Mehnert & Seuling GbR, which grew to become one of the leading consulting firms in northern Bavaria with more than 100 employees.

For more than two decades he was a member of the board of examiners for tax advisors.

Herbert Seuling has been Managing Director of M & S Monitoring GmbH since 2019.

Since 2016, he has also been involved in various advisory and supervisory functions, including being a Member of the Supervisory Board of flatexDEGIRO AG (since 2016), Chairman of the Audit Committee (since December 2021) and, in each case since August 2022, as Chairman of the Joint Risk and Audit Committee and as a Member of the Remuneration Control Committee of flatexDEGIRO AG.

Personal data

Year of birth:	1958
Resident in:	Kulmbach
Nationality:	German
Independence:	(+)

Member of the Supervisory Board of flatexDEGIRO AG

First Appointment:	May 2, 2016
Currently elected until:	Annual General Meeting 2025

Committees of the Supervisory Board:	Joint Risk and Audit Committee (Chairman) Remuneration Control Committee
---	---

Current activity

Managing Director of M & S Monitoring GmbH, Kulmbach (since 2019)

Professional background

2007–2017	C.P.A. Wirtschaftsprüfungsgesellschaft mbH – Founder and Managing Partner
2010–2017	C.P.A. Dr. Mehnert, Seuling & Kollegen GmbH & Co. KG – Founder and Managing Partner
1997–2009	C.P.A. Dr. Mehnert & Seuling GbR – Founder and Partner
1993–1996	Dr. Mehnert & Seuling Steuerberatungsgesellschaft mbH – Managing Partner
1990–1992	Independent tax consultant
1988–1990	Dr. Andrä, Heilmann, Seuling GbR – Founder and Partner
1983–1987	Dr. Olaf Andrä, certified public accountant/tax consultant – employed tax consultant

Professional training

1978 - 1983	Business administration studies in Bamberg, graduation as Diplom-Kaufmann (degree in business administration)
-------------	---

Current Group mandates

- Member of the Supervisory Board of flatexDEGIRO AG, Frankfurt/Main, since 2016 (listed on the regulated market)

Further Mandates in statutory Supervisory Boards

- Deputy Chairman of the Supervisory Board of Heliad AG,
Frankfurt/Main
(traded on the open market)

Membership in comparable domestic and foreign supervisory bodies of commercial enterprises:

None

----- Status: November 20, 2023 -----